



Merry Christmas and Happy New Year from the Staff

On the four Sundays of Advent, we light successive candles for hope, peace, love, and joy. The joy candle invites us to celebrate Jesus' birth. May its light guide all in our community of faith to the manger, where we will find the Christ child and, with the heavenly host, give glory to God.

Happy Christmas, Rev. Doug Busby

May God hold you up where you feel weak, give you peace in your world of both joy and fear. May you be surrounded with angels of comfort and know most of all that you are loved completely. Be confident in this, and take it with you always.

Merry Christmas, Rev. Pam Keckler

I wish you all a Blessed Christmas and healthy and happy year in 2012!!

Dale Wittenberg
Business Administrator

May you and your family find the true meaning of Christmas this year!

Debby Shellard

Wishing you all a joyous Christmas Season!
Peace and Health,
Marilyn Belleau

We hope that your Christmas is filled with love and joy. And that the New Year brings you health and happiness.

GCC Facility Staff

Hope, Gary
Peace, Elizabeth
Love, Susan
Joy, Tania



WORSHIP SERVICES

DECEMBER 18, 2011

Fourth Sunday of Advent

8:00 a.m. *A Time for Reflection*

10:00 a.m. *Community Worship*

Scripture:

2 Samuel 7:1-11, 16

Luke 1:26-38

Sermon:

"God With Us"

Rev. Dr. Douglas Busby

DECEMBER 24, 2011

Christmas Eve

4:30 p.m. *Family Celebration of Christmas*

7:30 p.m. *Quiet Celebration of Christmas with Communion*

10:30 p.m. *Music of Christmas: Joyful Ringers, Chancel Choir, Carol Sing*

11:00 p.m. *Festive Celebration of Christmas*

DECEMBER 25, 2011

Christmas Day

10:00 a.m. *Community Worship with Carols*

Rev. Dr. Douglas Busby

JANUARY 1, 2012

New Year's Day

10:00 a.m. *Community Worship*

Rev. Dr. Pamela Keckler

NOTE:

Communion will be served on January 8, 2012

Bylaws Changes

The Executive Board has approved the following changes to the Bylaws of the Constitution of Glenview Community Church. The approved additions are shown in bolded type below.

In The Bylaws Article II Section B.2.a and d:

1. Personnel and Ministerial Relations Committee (PMRC). It shall be the duty of this Committee to:
 - a. conduct periodic, individual, in-person reviews of the performance of the Called Ministers and **Interim/Transitional Ministers** and report to the Executive Board on the results of such reviews;
 - d. make an annual recommendation to the Finance Board regarding the compensation, including allowances for housing and expenses, for each of the Called Ministers and **Interim/Transitional Ministers**, and for staff members upon the recommendation of the Senior Minister;

Vice-Moderator Nominations

The GCC Leadership Committee is now considering candidates for the Vice-Moderator position. The Vice-Moderator is the second highest lay officer of the Church and performs the duties of the Moderator when the Moderator is unable to serve. The Vice-Moderator serves on the Executive Board and as the Chair of the Leadership Committee. For a description of this position and the responsibilities, please refer to the GCC Constitution and By-Laws which can be accessed on the GCC website www.gccucc.org under the Resources tab or in the Church Office. If you are interested in being considered for this position or want further information, please contact David Aki at dave254@comcast.net or at (847)657-0139.

Please Note:

The office and church building will be closed on December 23 & 26, 2011 for the Christmas Holiday Season and January 2, 2012 for the New Year Holiday.

There will not be a Broadcaster for the dates of December 21 and 28. Please see dates below.

DEADLINE DATE	PUBLISH DATE
December 28	January 4

Adult Education Seminars

SUNDAYS

8:50 a.m. in the Chapel

December 18:

Have you ever wondered where your favorite Christmas carols came from? No? Well, (Noel), we're going to tell you. Bring your carol-singing voice.

GCC Library News

Our GCC library has several books for Advent and Christmas including: *A Book of Christmas: Readings for Reflection during Advent and Christmas*, *The Max Lucado Christmas Collection* and *The Gift*, a novel by Richard Evans.

Reminder: You can use the online catalog at <http://www.librarything.com/catalog/librarygcc> to search by title, author, subject and more. For questions or concerns about the church library please contact Marcy Blackwelder at (847)724-0479 or marcy-blackwelder@gmail.com

GCC "History Project"

Archiving Sessions to Begin in January

With its organizational phase nearly complete, the GCC "History Project" is ready to begin its archiving phase—sorting, identifying, accessioning, and filing vintage photographs and other artifacts from the past 70+ years. A growing number of GCC members have already volunteered their time and talents for this task, and we will gather to get acquainted and get busy on Friday, January 6, from 1:00 p.m. - 3:00 p.m. in the Church Parlor. Come join our merry band of ace archivists; the more, the merrier! For more information on this historical (ahem) opportunity, contact either Beverly Dawson berdaw@juno.com, (847)729-2204 or Allan Ruter aruter@comcast.net, (847)729-2368.

Looking Ahead

Christmas Day Sunday, December 25

10:00 a.m. (only)

Worship and carol singing

New Years Day January 1

Worship at 10:00 a.m. (only)



GCC as well as the Nursery School follows District 34 for closing on snow days. Check the school website, GCC website or the Nursery School website if you need to know. Tania will notify the ministers of the closing as well as Jennifer. Tania will put signs up on the doors as well as change the phone message if we need to close because of weather. Please do not try to drive to the church. The building will be closed. We need to keep the parking lot and sidewalks clear so that shoveling and plowing can be accomplished.



Women's Winter Retreat

Save the Date for the Women's Winter Retreat January 21-22 (Saturday-Sunday). We're returning to the Deerfield Marriott Suites. Our speaker will be Rev. Jo Giarrante, Spiritual Director. Theme: *"Threads of the Past, Weaving of the Future"*. Registration forms are available in the church office. What a great Christmas gift idea!



My Faith, My Commitment, My CHURCH

As of Wednesday, November 30th, our total pledging is up to \$733,447. At this same time in last year's campaign, \$784,564 in pledges had been received. As you can see, if you have not pledged yet—now is the time!

On page 6 and 7 you can see the names of those who have pledged already—thank you so much.

I was asked recently about "who" should be pledging. Well, of course, all church members should be pledging. While Sunday collections are important and helpful, it is only through our members' pledging that we can plan for the mission and program work for the coming year. But in addition to members, if you are a frequent

or even periodic visitor who is thinking of becoming a member or may simply want to attend without a membership commitment, we need and welcome your pledge, too!

Below you will see a convenient pledge form. There are return envelopes in the pews and in the Narthex. You can mail your pledge in or simply drop it off in the church office today.

In total we have about 110 pledgers from 2011 that we have not heard from yet for 2012. Are you one of them? We don't believe in guilt trips but we sure are counting on you! We very much would like to receive your pledge before Christmas so it can be recorded and planned for as we prepare the 2012 budget.

More important, this is not just about a budgeting exercise. Rather, this is about why we pledge—to advance our faith mission. When you pledge, you are not simply making a contribution out of obligation,

you are strengthening your community of faith out of love and commitment. You are strengthening those tethers that connect us all together. You are helping people share their faith and life journeys with you and with GCC. You are ensuring that there is a lector to read on Sundays, that there is an organ to respond to the amazing talents of Gary Wendt, that there is a choir and choir leadership to help us feel God's love through music, that our mission projects are well funded, and most especially, to ensure there is coffee in the Mayflower Room and a Christmas Pageant every year!

The Stewardship Board is so very grateful for all the pledges received to date and for the very kind words from so many of you. We look forward to closing out the 2012 Pledge Campaign as soon as possible—if you haven't pledged yet—now is the time!

John Tillman, *Stewardship Chair*

My Faith, My Commitment, My CHURCH

2012 PLEDGE OF FINANCIAL SUPPORT TO GLENVIEW COMMUNITY CHURCH

To support "My Faith, My Church, My Commitment," I/we make the following pledge to Glenview Community Church 2012 Stewardship Campaign as outlined below. I understand that my commitment begins with the New Year, in January 2012.

_____ Please accept my/our tithes of 10% of my/our income, or \$_____ for 2012.

_____ Please accept my/our 2012 commitment of \$_____ to be paid

_____ annually _____ quarterly _____ monthly _____ weekly.

_____ I/we would like weekly contribution envelopes.

(1) _____ (2) _____
Signature Signature

_____ Please Print Name _____ Please Print Name

_____ Please do not publish my (our) name(s).

LONG TERM CAPITAL PLAN UPDATE FOR NOVEMBER, 2011

To the Congregation,

Many of you may have noticed work being done around the church this summer and fall to address some important facility maintenance issues. The purpose of this communication is to let you know what work has been done, and what other projects will be done in the near term to protect, maintain and upgrade our facility. In addition, other important facility projects have been identified for completion over the next 3-5 years for which it is anticipated that a capital campaign will be needed. But first, here is some background.

Late last year, a Capital Plan Committee was established by the Planning Committee to develop a long range Capital Plan in support of the facility at Glenview Community Church. The purpose was to identify capital requirements for the facility and grounds with the ultimate objective of confirming continued economic life and viability of the existing facility and, assuming confirmation, developing a five year capital expenditure and funding plan for the facility. The expectation was that after presentation of the capital plan to the Executive Board and the congregation, a capital drive would be initiated to fund part or all of the requirements.

Early this year, the Capital Plan Committee formally surveyed all of the church boards reporting to the Executive Board and met with the ministers, the Moderators and selected user groups to determine what requirements they might have that were not being met by GCC's facilities. Separately, the Properties Board identified the foreseeable maintenance/repair/replacement projects and upgrade projects that would reduce ongoing operating costs.

No board or group identified any needs that were not being met by the current facilities and only two projects of significance were identified. Upon adding those to the Properties Board's list of projects that should be done, the viability of the current facility was confirmed.

When the Capital Plan Committee was formed, it was not anticipated that Rev.

Roberts would retire this year and that GCC would have a Transitional Senior Minister beginning August 1. This development, plus the issue that securing budget quality cost estimates for all of the projects identified by the Properties Board would take considerable time and effort, caused the initial plan to be modified as follows:

- It was decided that the Properties Board and facilities staff would concentrate immediately on a subset of particularly high priority projects because they would replace components that are at risk of imminent failure and/or they would protect the facility from further damage by the elements. Funding for the projects would be provided from Capital Reserves. See the attached list of capital projects to see the five projects already completed and the projects likely to be completed by next June.
- The Capital Plan Committee would defer commencement of project costing and prioritization work for the other identified projects roughly twelve months since a delay of 18 or more months in their completion would not pose risks to the facility. Funding for these major projects would likely require a capital funding drive. It seemed appropriate to the Committee that a capital drive need not be done before a new Called Senior Minister is in place. See the attached capital plan detail for the identification of these projects. One of the most important of these is a major project to address the west parking lot drainage to prevent future flooding of the basement. This project is in the deferred category only because two stages of study and design work must be completed before the scope and cost of the drainage work can be appropriately defined. Those two preliminary stages are among the very high priority projects to be done with funding from the Capital Reserves in the next phase.
- Upon completion of the Capital Plan Committee's work to cost, prioritize

and schedule the other projects over a 3-5 year period and formulate a funding plan, the entire plan would be presented to the Executive Board and then to the congregation for consideration and approval. It is anticipated that membership consideration would not occur before early 2013.

- One might rightly ask how do we fund the long range capital plan. In recent years, minimal contributions have been made to the Capital Reserves, but there has been very little spending coming out of the Capital Reserves as well. This has been a result of the difficult financial and economic conditions. The five projects already completed depleted the Capital Reserves by \$29,912. Looking forward, the remaining high priority projects will likely cost upwards of \$85,000, which could easily be covered by the Capital Reserves.
- The costs of the other long range capital plan projects, although they have yet to be quantified, will almost certainly exceed the remaining Capital Reserves. Therefore a capital campaign will be necessary to proceed with those projects. Yet, history shows that if the need is there, the congregation responds well to capital campaigns. Since 1988, Glenview Community Church has had capital campaigns totaling \$4.2 million.

We hope you found this information helpful. It is the goal of the Capital Plan Committee to continue to provide periodic updates of the progress on our capital plan.

Respectfully submitted,

CAPITAL PLAN COMMITTEE

Bill Dailey
Glenn Kelly
Steve Sargent

Glenview Community Church Capital Plan

<u>Project</u>	<u>Cost</u>	<u>Comments</u>
<u>High Priority Projects for Approval before a Capital Campaign</u>		
<u>Completed or In Process</u>		
Tuckpointing	\$ 13,050	All areas needing it to prevent further deterioration and interior damage.
Phone System Replacement	\$ 2,172	Used system at substantial discount to new system.
Light Ballast Replacement	\$ 6,195	1st and 2nd floor hallways; replacement parts no longer available.
Sanctuary Entrance Exterior	\$ 2,995	Concrete deck resealing; unsightly, plus water is entering and damaging basement.
Concrete Slab by Office Entrance	\$ 5,500	Concrete is eroding and poses trip hazards.
Sub Total	\$ 29,912	
<u>To Be Approved</u>		
West Parking Lot Imprv.Phase 1 & 2	TBD	Phases 1 (Diagnosis) and 2 (Recommended Solution) needed to identify cost to remedy parking lot drainage surge and basement flooding.
Storm Water Management	TBD	Misc. small gutter, downspout, swailing projects
Chapel AC Unit	TBD	Unit could fail any time; install new more efficient unit.
Back-up Generator	TBD	To power highest priority systems during power outages
Fascia Repairs	TBD	Areas not recently painted due to deteriorated wood.
Men's Bathroom Updates	TBD	To improve appearance
<u>Capital Drive Project Candidates</u>		
West Parking Lot Imprv. Phase 3	TBD	Solution identified by Phase 2 project above
Window Replacement Phase 1	TBD	Scope to be determined. 2nd story classroom (206) and room 201 are priorities
Light Ballast Replacement	TBD	Technology changing rapidly. Deferring other than "must do" replacements should yield best solution
Sanctuary lighting	TBD	Technology changing rapidly. Best solution should offer energy and maintenance savings
Landscape Glenview Rd by Parking Lot	TBD	Arboretum unsightly! But no watering system there.
Facia Replacement	TBD	Hardie board solution to eliminate periodic painting and repairs.
Office Renovations	TBD	2001 cost estimate \$65,000 largely for improved HVAC
Window Replacement Phase 2	TBD	Scope? Tuckpointing prevents further deterioration. Perhaps not now needed.
Basement Hallway Carpet	TBD	Condition to be monitored to determine when needed
Replace Gymnasium Roof	TBD	May not <u>need</u> to do within 5 years. To be reassessed
Landscaping East Side	TBD	May not <u>need</u> to do within 5 years. To be reassessed

2012 Stewardship

The Stewardship Board wishes to thank all members and friends of GCC in the 2012 Stewardship Campaign.

Those listed below have given permission for their names to be published in the bulletin. Currently, we also have 55 additional households who have pledged and requested that their names not be published. If we have made any errors, we apologize and ask that you call the church office with any corrections. Thanks to everyone for your support of your church. We encourage all to respond so that we might prepare our budget for the new year.

JIM & MARY-LOU AAGAARD
SAM & CATHY ACH
RUTH ACKERMAN
BRYCE & TERRY ADAMS
KAREN AESCHLIMANN
DAVE AKI & MELISSA BACON-AKI
MARION ALEXANIAN
TOM & KAREN ALDRICH
MARY BETH AMORUSO
TOM & ROSALIE AMOS
WAYNE ANDERSEN & SHEILA O'BRIEN
WILLARD & MARY ANDERSON
CAROLYN ASHBROOK
DOUG & MARLENE BADDELOO
STEPHEN & WENDY BAN
PATRICIA BELL
LORI BENSON
DOUG & DEBBIE BERG
TIM & STACEY BERNARD
LLOYD & KATHRYN BETTIS
JUSTIN & SHANE BILL
PAMELA BINDER
PAUL & KIM BLAKE
DICK & BEVERLEY BOYER
VIRGINIA BOYNTON
CATHY BRACKETT
SCOTT BRADY
HANK & LOIS BRANDT
JACK & DEEDEE BRANNIGAN
DIANE BRAUER
STEVE & CAROLYN BROWN
NICK BUBNOVICH
JENNIFER BURROWES
LARRY & KATHLEEN BUTLER
GEORGE & VICKI BUZARD
CHRIS CALANDRA
ARLENE M. CALDWELL
ELEANORE CAMPBELL
DIANE CARROCCIA
CARL & KAREN CHRISTIANSEN
JACK & DIANE CHRISTIANSEN
CHRIS & KARA CLARK
DICK CLARK & MARY MUNDAY
RON CLONTS
WINIFRED L. CLONTS
NAN & RICHARD CONSER
BILL & HEATHER COOPER
BILL & BETH COULSON
TOVA CRAIG
MARILYN CROW
THOMAS & LINDA CROWDER
TONI CUCCO

HANS & SILVIA DAEHN
BILL & CINDY DAILEY
GLENN & LINDA DAVIS
WILLIAM & BEVERLY DAWSON
ANN DEAKYNE
CHRISTOPHER & ELLEN DEAN
SCOTT & LESLIE DECKER
ROB & DELLA DEME
JOHN & JANE DEMLER
LUKE & VICKI DEROECK
PAUL & SANDRA DESJARDINS
ED & M-J DETWILER
CLIFF DIEHL
MIKE & MARCIA DILLON
LINDA W. DOEDE
ROBERT & DELORES DOEHLER
BONNIE DOHRING
EDWARD DOHRING
RALPH & BETTE DUPUIS
MICHAEL & AMY ECCLESTON
JIM & SANDY ELLIS
PETE & LAURA ELZER
ART & DAGNY ENGLE
LORI & ROB ESHOO
JOHN & CATHIE ESTEY
JOHN & TERRY FELL JR
JOHN & JUNEAL FERGUSON
DIANN & MICHAEL FINLEY
JEAN FLORY
PIETER & NINA FOCKENS
ADELAIDE FORD
SCOTT & STEPHANIE FORD
HENRY & BETTE FORSTER
DEBBY FOSDICK
TODD & DEANNE FRANK
SANDY FRANTZ
SCOTT & ANNE FRERICHS
JOYCE FRIDELL
JOE & CINDY GABUZZI
TOM & JEANETTE GALLANIS
LIZABETH GARDNER
DUANE GARRETT & MICHELE MONTEITH
PHIL GARTNER & AMY DOWNEY
RALPH & SONJA GILLILAND
BILL & JAN GODE
KELLY GOLDING
WIN & ALISON GOODRIDGE III
DICK & KATE GOTTFRED
B. GUNDRUM
BRIAN & GRETCHEN GRAD
ANN GRANT
JOAN GREENE
JIM & BARBARA GRIFFITHS
JIM & CAROL HABEL
JOE & KRISTIN HAFFNER
JOEL & SUSIE HALL
JULIE HANSEN
JOE HARRINGTON
BARRY & BETH HERBERT
BUD HERRMANN
DAN & KAY HICKS
TERRY & SALLY HICKS
STEVE & LAURA HILL
BOB & NAN HINCHSLIFF
BILL & JANE HINKLE
DORI HIRSCH
DOUG HIVELY
JIM & JULIA HOEXTER
JOHN & SUSAN HOFFMANN
SHANNON HOGAN
JON & CATHERINE HOOVER

GINNY HOTALING
KATHERINE HUGHES
JAYNE HULTMAN
JANE HUND
JIM & PAT HUNT
SUE HUNT
STEVE & KRISTINE IIDA
STEPHEN ISAACS & CATHY SHAPIRO
DON & MARGY IVERSON
G. ROBERT JACKSON
KATHIE JOHNSON
MARVIN & MARY ELLEN JOHNSON
DENNY JORGENSEN & MARGARET LUDEMANN
BOB & DIANE KAPPUS
AIMEE KARAGIANNIS
PAMELA KECKLER
GLENN & CRICKET KELLY
DANIEL & MARCIA KIRALY
ALLEN & MARTHA KOFOED
BRIAN & SARAH KOLOMS
IRENE KREER
STEVE & MELINDA KRUEGER
JUNE KRUMHOLZ
MIKE & BARB LAUESEN
BATES & MARCIA LEA
MARK LEFENS
STEVE LINDELL
STEPHANIE & MARTIN LINDEMANN
IAN LISK
DAVID & BECKY LOTHIAN JR
SCOTT & BARB LOTHIAN
MARGE LOTHIAN
RALPH & HOLLY LOVE
MIKE LUEBER
MARVIN LUTZ
TOM & MARGARET LUTZ
JOHN & NANCY MACDOUGALL
TOM & MEG MACFADDEN
DAVID & COLLEEN MACKIMM
MIKE & JODI MAHONEY
HELEN MARCH
BARBARA MARSH
ELIZABETH MARTIN
LIZ MASON
JOANNE MATIK
SCOTT & MEGAN MCCLUNG
ELLEN MCCARTHY
MIKE & ISABEL MCFAUL
MICHAEL & CHRISTOPHER MCGUIRE
ROBERT MCGEE
ROBERT & BECKY MCLENNAN
JOHN & TRACY MCNAMARA
LAURA MCNEELA
JIM & GILL MERGL
JOHN MILLER
GLEN MISEK & LAURIE KILPATRICK
PAUL & LAURA MITCHELL
JACK & DAWN MOLLER
PAT MONDLOCK & ANNE WIGHTMAN-MONDLOCK
DOUG & MEREDITH MORGAN
HARRY & RACHEL MORGAN
STEVE & DENISE MORGAN
FRANCIS MORLEY
RALPH MUELLER
DOROTHY MURPHY
DORINNE MURPHY
MARSH & JUNE MUSSAY
BARRY NELSON & HEIDI MARTIN
GLORIA NELSON
JEAN NELSON

Stewardship Pledge Names Continued

NELS & ALICE NELSON
SCOTT & JENNIFER NELSON
JEFF & TRACEY NOE
JOHN NORDBERG
RON & PAULA NORENE
KAREN O'BRIEN
FRAN OLDFHAM
RICHARD OLDSHUE
ANDY & KRISTEN OLSON
CARLTON & LAURA OLSON
JASON & KAREN ORNDUFF
HARRIETT OSTLUND
RICHARD & CAROLYN PARMELEE
MARGARET PATCHETT
ELAINE PATTERSON
GENE & MARY ANN PATTERSON
BILL & KELLY PAULSON
MARIETTA PAYNTER
NOEL & LOIS PELTIER
MARY ANNE PERUCHINI
JAMES & RITA PLANEY
BARBARA POLLAK
MURRAY PRATT
WALTER & BRIDGETT PREWETT
TOM & CONNIE PRUTER
ROSLYN & BOB PULFORD
BOB & BETH RAEBEL
MIKE & JENNIFER RAHALEY
ROBERT RICHTER
ROBERT & JO RAND
DAVE & KATHY RIDDELL
THOMAS RIEDY & PAMELA MERS RIEDY
RICHARD & GLORIA RIEMER
PAUL & CAROLINE RIORDAN
JAN ROBERTSON
CHRIS ROCAP
MARGE ROMANO
VALERIE ROSENBERG
STEVE & SUE RUCH
ALLAN & JILL RUTER
JEFF & SUE RYAN
JULIE & REINHARD SANDER
JANE SANDERSON
MARK & TRACY SAWIRES
BOB & CONSTANCE SCHIELE
FRANK & MICHELLE SCHMALZ
STEVE & ELLEN SCHOLLY
JOSEPH & JANET SCHROEDER JR
JOHN SCHRULL
SCOTT & SUSAN SCHRULL
GENEVIEVE & DOUG SCHUBERTH
BOB & BARBARA SCHWARTING
NORMAN & JOAN SCOTT
ROBERT & MARILYN SELGRAD
THEODORE & DOROTHY SHAW
EARLE & RUTH SHULTZ
GEORGE & DIANE SILCA
LESLIE SIMON
BRAD SMITH
ROBERT SMITH
SCOTT & CHRISTINE SMITH
WILLIAM & BARBARA SMITH
BETH ANNE & ANDREW J. SOLEM
KAY SOPOCY
RUSSELL & ELEANOR SORENSON
CORINNE SPAULDING
DAVE SPAULDING
MICHAEL & MIKAELA SPALDING

RONALD & AMALIA SPAULDING
DARRELL SPLITHOFF & VICKI WEYHRICH SP-
LITHOFF
JAMES & JENNIE STADLER
FRED & ANGELA STEWART
JOAN STREIBEL
BRAD & WENDY STUDDT
JASON & LUMI STUTZ
WALTER & NANCY SUBERG
KIT & CJ SULTZ
QUENTIN & ELINOR SWIGER
JON & LAURA SYKES
KEN & KAREN TATARELIS
AL & MARILYN TERONDE
PAUL THOMAS
PATTI THOMPSON
TOM & SALLY THURESSON
JOHN & JULIE TILLMAN
TAD & KATHY TOMITA
BOB & NANCY TOMPKINS
JOHN & NICOLE TOMASZEWSKI
DAVE TOSH
GREG & CAROL UHL
JIM & LOUISE URICE
LINDA J. UZNY
JAN VALKENAAR
LUCY VANDENBURGH
BOB & ALLISON VEVANG
JEFFREY WAGNER & KRISTINE VOELKER
MATT WALCH & SANDY MUHLENBECK
HERBERT E. & MARY JANE WALKER
MIKE & PEGGY WALTERS
BOB & KAY WARSKOW
FRED & MARILYN WEBSTER
JACK & STEPHANIE WHISLER
ED WHITE
MARY WHITE
VIRGINIA WHITE
LYNN WILDE
SCOTT & LIS WILLIAMS
DAVE & NANCY WINTON
CAROL WINZELER
RUTH WINZELER
HUD WIRTH
ARTHUR & JENNIFER WIRTZ III
LESLIE WOJICK
JIM & NICOLE WRAY
JAMES & KIM YAGELSKI
JOYCE ZYLKE
JULIE ZYLKE

Community Renewal Society Affordable Rental Housing and Employment for Ex-Offenders in the 2011-2012 Platform for Renewal
Justice in education, affordable, livable rental housing; and removing barriers to employment of ex-offenders are the three key issues in the Community Renewal Society (CRS) Platform for Renewal for 2011-2012. Representatives of the 60 CRS member congregations unanimously endorsed the platform, and three teams are researching and planning advocacy

actions on these issues. Please contact Bill Ryan Billjryan@sbcglobal.net or Nancy Mullarkey Mullarkeyn@hotmail.com for a postcard to sign, asking Governor Quinn to meet with CRS leaders and attend the Martin Luther King Day Faith in Action Assembly. As a CRS member congregation through the Missions Outreach Board, GCC will send a delegation to the assembly; so please let Bill or Nancy know if you are able to participate.

As a follow-up to the Broadcaster's previous articles summarizing the role of CRS and the High HOPES campaign, this article highlights the issues of affordable, livable rental housing and employment opportunities for ex-offenders.

An estimated 56% of renters in Illinois do not earn enough to afford a two-bedroom unit. The typical renter in Illinois earns \$13.44 per hour, which is \$3.94 less than the Housing Wage (the wage that would permit a renter to spend no more than 30% of income on rent and utilities) in Illinois. The state minimum wage is \$8.25. The federal budget for this fiscal year reduced funds for subsidized housing by 38%. Foreclosures and job losses caused by the financial crisis have added to the demand for affordable rental housing.

Despite these facts, since fall 2010, the State of Illinois has redirected more than \$30 million from funds established to support low income housing to general revenues. CRS is urging Governor Quinn to restore this money, which is funded by 0.5% of the real estate transfer tax, and a surcharge on the recording of deeds in the state, to its intended purposes: the creation of affordable housing units and rent subsidies for the most needy of our residents.

In addition to disabled persons and full time workers whose wages are very low, some of the homeless in Illinois are ex-offenders and their families. Every year more than 30,000 people who have served their time and paid their debt to society are released from the Illinois Department of Corrections. These men and women are often blocked from securing employment to turn their lives around and provide for their families. As a result, more than 50% of them return to prison within 3 years. Our campaign calls for the state and large employers to rationally remove barriers to ex-offender employment, to halt the cycle of recidivism, reunite families, and make our communities safer.



Are You Warm At Night?

CHECK HERE:

- I'm grateful for the warmth of a blanket.
- I'll gladly sponsor the gift of a blanket.

How? Stop by the Mission Tree in the Mayflower Room following worship service on December 18.

Chapter 20 will be gratefully accepting your donations of \$7.00 per blanket for The Night Ministry. In exchange, take a hand-made card or ornament that will show a blanket has been sponsored "in behalf of" a friend or family member.

The Night Ministry connects with Chicago's vulnerable youth and adults, providing basic supplies, free healthcare, housing and supportive services for youth, referrals to other resources, and more.



THANK YOU Marilyn!

Marilyn Belleau

Marilyn Belleau, our Parish Nurse is celebrating her 25th year with Glenview Community Church this year! We want to recognize her in worship on Sunday, December 18 at 10:00 a.m. and then to honor her during coffee hour following the service.

The Nativity CD

To capture this tradition, this year the choir, instrumentalists of the church, and friends recorded the music and narration of the Pageant. Now you will be able to listen to the entire Pageant wherever you are and imagine you are here in the Sanctuary. This keepsake is available at the church office or fellows hour on December 18. An order form is available on the church website.

GCC Indoor Pickleball

GCC is now offering Indoor Pickleball. We play on Mondays, Wednesdays, and Fridays 1:30 p.m.- 3:30 p.m. in the church gym. We will be playing through March of 2012. It is open to all - no experience needed! A donation of \$2 per person per day is requested when playing. For more information, please call Bob and Nan Hinchliff at (847)724-4836.

Looking for Intergenerational Singers!

If you would like to sing on Christmas Eve at 4:30 p.m., we have a choir for you! We will take students in 3rd grade through great grandparents to sing with us. Come join Voices of GCC and practice Sunday, December 18 from 4:00 p.m. - 5:00 p.m. in room 201, the 23 from 6:30 p.m. - 7:30 p.m. and Saturday, December 24 at 3:30 p.m. for one final practice before we sing for Christmas Eve. You can attend any of the these rehearsals or pick up music in room 201. See Mrs. Shellard if you have any questions!



A concert to benefit the U. S. Marine Corps Reserve Toys for Tots campaign, will continue the holiday season of giving on **Saturday, December 17 at 7:00 p.m.** in the Sanctuary. The concert is filled with the music of the holiday season and is **FREE** to the public, but in the spirit of giving, we ask that you consider bringing **NEW, UNWRAPPED TOYS** to the concert to donate at the door and help the Marines raise toys for underprivileged children. It is an evening filled with holiday magic, music, and Marines and the wonderful opportunity to do something good this holiday season! It'll warm your heart! Bring your family and friends, but most of all— **BRING SOME TOYS!** For information, call (847)724-2210. Toys may also be dropped off at any of the 5 Glenview Fire Stations from now through December 18!



60 Plus

Christmas Luncheon

TUESDAY, DECEMBER 20

12 NOON IN THE MAYFLOWER ROOM

These are a few of the Christmas Carols that will be played by GCC and 60 Plus member, Al TeRonde, as we sing along while getting into the spirit of the holidays.

We will also celebrate this day with free home made soup, bread and a Christmas dessert. Special Christmas activities are planned! Join us for food, fun, and fellowship. Mark your calendar and bring a friend. Need a ride? Call Marilyn Belleau, Advocate Parish Nurse, at (847)724-2210 ext. 230.

Here we go a-caroling!! Hymn Fest 6: Carol Fest!

Sunday, January 8, 2012 at 4:00 p.m.

The Chancel Choir will host a sing-along concert of songs and carols to fill the air with glad tidings! Guest conductor, Paul Leddington Wright will lead us all in song, with massed choirs and brass. This is a **FREE** concert. So, bring your family and friends and come a-caroling!! A free-will offering will go to the Northfield Township Food Pantry to help re-stock their empty, post-holiday shelves!

Hope to see you there!

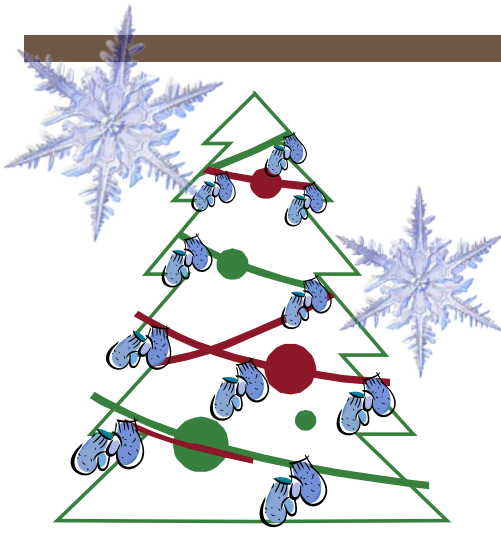
Snail Mail

Are you tired of getting your Broadcaster days or even weeks late? Are you missing out on what's happening at church because your news is old news? We have a solution for you.

Just log onto the GCC website at www.gcc-cucc.org and subscribe to get your Broadcaster delivered right to your email.

You say you don't have a computer, problem solved. Just send in \$22.00 to Susan Woodsome at the church office to receive the Broadcaster by first class mail.

Now you can still get the Broadcaster through the bulk mail if you want. But "Buyer Beware" the post office has up to six weeks to deliver your bulk mail.



December 18 GCC Mission Tree

Please visit the GCC Mission Tree in the Mayflower Room and drop off your donations of cold weather items--gloves, hats, headbands, socks, etc...Donated items will be distributed through The Night Ministry, a long time GCC partner agency. When you make your donation, please take a handmade ornament from the tree to display on your own tree as a reminder of your support. The Night Ministry connects with Chicago's vulnerable youth and adults, providing basic supplies, self-care supplies, health care, housing and supportive services for youth, referrals to other resources, and more. Services are offered at the moment of need on the street, through a mobile health bus, and shelter and supportive services programs for homeless youth (www.thenightministry.org).

Equal Exchange

Sale Date: December 18

Our broad selection of coffees, teas, hot cocoa mix and candy bars will be available on Sunday, December 18 during Fellowship Hour. We will have spectacular gift baskets for sale also. They make wonderful gifts and are tasty to serve for holiday entertaining.

With your purchase you are supporting a small-scale farmer to have a better life for his family and education for the children, helping to break the cycle of poverty, preserve the land and environment for future generations and protect local and migratory birds. Chapter 19 thanks you for your generous support of this program.

Shine

When my daughter was small she got the dubious part of the Bethlehem star in a Christmas play. After her first rehearsal she burst through the door with her costume, a five-pointed star lined in shiny gold tinsel designed to drape over her like a sandwich board. "What exactly will you be doing in the play?" I asked her. "I just stand there and shine," she told me. I've never forgotten that response.

Sue Monk Kidd - *When the Heart Waits*



Resale Shop Notice

The Resale Shop will be closed Christmas week, Dec. 21 thru Dec. 24 and the following week, Dec. 28 thru Dec. 31. The shop will reopen for business on Wed., Jan. 4th. There will be no Drop Off Sunday in December.

Need A Last Minute Christmas Gift?

Stop by coffee hour on Dec. 18 and explore stunning hand-made beaded jewelry from Kenya: necklaces, bracelets, home items. Made by the villagers who are supported by Matanya's Hope non-profit and brought back by Erika Grad. All proceeds go to supporting Matanya's Hope educational programming in Kenya.

Sunday School

Sunday school students will once again support the Pediatric Oncology Treasure Chest Foundation which provides small gifts for children undergoing regular cancer treatment. Perhaps this holiday season your child will receive an unwanted or unneeded gift that can bring joy to another. Teenagers appreciate a \$5.00 gift card to Target, Best Buy, Walmart, or McDonald's. Our collection will begin on Sunday, December 18 and continue through January. Look for the golden treasure chest in Room 201.

Kathy Lifton, *Director of Children's Ministries*

Confirmation

Thank you for your help in the various service projects this past month!

We'll have class on December 18. No classes during Christmas break. Class will resume on January 8. Please turn in all the service project forms and reflection sheets you have finished so far.

Want a fun service project over Christmas? Take a poinsettia to a home-bound member. Call or email Rev. Keckler for more information.

PYF

YOUTH ROOM

4:00 p.m. – 6:00 p.m.

DECEMBER 18

Christmas Party: Cookie baking and Yankee Swap. Please bring one wrapped item (no more than \$10) that you would like to put in a grab bag.

Christmas Eve Offering

The GCC Christmas Eve offering will be split between Youth Services of Glenview/Northbrook and San Lucas UCC. Only funds placed in the Christmas envelopes will be applied to this special offering. Youth Services is devoted to the mental health, character development and physical well-being of children and families in our communities. Youth Services recognizes that all children's problems are big, no problem is small to a child. They are committed to meet the needs of the community. For more information please go to www.youthservices-gn.org. San Lucas UCC meets the needs of the Humboldt Park neighborhood and beyond in Chicago by offering worship opportunities, a Saturday food pantry and emergency food needs during the week, after school and summer camps for elementary age and teens, clothes distribution, and hot meal served every Tuesday. Both of these organizations are long time partners of GCC.

Bring a Touch of Holiday Cheer to Others!

Volunteers are needed to help deliver Poinsettias after Christmas. This delivery is a wonderful way you can reach out to church members and friends who are ill or home-bound. It takes a little of your time, but means so much to those receiving the flowers. You may pick up the poinsettia for delivery after the 11:00 p.m. service on Christmas Eve or the 10:00 a.m. service on Christmas Day, or pick it up at the front church door between 11:00 a.m. and 12:00 noon on Monday, December 26. If you are interested in helping or have any questions, please call Betsy Martin at (847)657-7595. Leave a voice mail if I am not home, and I will get right back to you.

GLENVIEW COMMUNITY CHURCH
1000 Elm Street
Glenview, IL 60025-2897

Phone: (847) 724-2210
Fax: (847) 724-2213
E-mail: gccucc@gccucc.org

OFFICE HOURS
Monday - Friday
8:30 am - 4:30 p.m.

MINISTERIAL STAFF
Rev. Dr. Douglas Busby, MD, *Transitional Senior Minister*
Rev. Dr. Pamela Keckler, *Minister for Spiritual Formation & Church Operations*

DIRECTORS:
Marilyn Belleau, RN, *Health Ministry*
Kathy Lifton, *Children's Ministry*
Elizabeth Hartung-Ciccolini, *Youth Ministry*
Debby Shellard, *Children's Choirs*
Gary Wendt, *Music & Organist*
Jim Winfield, *Interim Adult Choir*

AFFILIATES:
Marcia Kiraly, *Director, GCC Nursery School*
Barbara Thewis, *Manager, Resale Shop*

Nonprofit Organization

US Postage
PAID
Glenview, IL
Permit NO. 41

Return Service Requested

At A Glance

THUR

12/15	9:00 AM	Resale Shop until 5:00 PM, Plymouth Rm
	9:00 AM	GCC Yoga, Narthex
	6:15 PM	Joyful Ringers Bell Choir, Bell Rm
	7:00 PM	Beginning Bells, Bell Room
	7:30 PM	Chancel Choir Rehearsal, Choir Rm & Sanctuary

FRI

12/16	9:00 AM	Resale Shop open until 1:00 PM, Plymouth Rm
	1:30 PM	GCC Pickleball, Gym
	8:00 PM	AA Meeting, Parlor
	8:00 PM	Al-Anon, Rm 201

SAT

12/17	9:00 AM	Men's Open Gym, Gym
	9:00 AM	Resale Shop open until 1:00 PM, Plymouth Rm
	7:00 PM	Toy-ful Celebration Concert, Sanctuary

SUN

12/18	8:00 AM	Reflective Worship Service, Transept
	8:50 AM	Adult Education, Chapel
	9:00 AM	Confirmation Opening Prayers, Youth Rm
	9:15 AM	Confirmation Classes, Various Rms
	9:15 AM	Primary Choir, Rm 201
	10:00 AM	Community Worship, Sanctuary
	10:00 AM	Sunday School Classes, Various Rms
	11:00 AM	Fellowship Hour, Mayflower Rm
	11:10 AM	Leadership Committe Mtg., Founders Rm
	11:15 AM	Joyful Ringers Rehearsal, Bell Rm
	4:00 PM	PYF, Youth Rm

Sunday Continued

4:00 PM Voices of GCC, Rm 201

MON

12/19	9:30 AM	Finding My Spirit, Library
	1:30 PM	GCC Pickleball, Gym

TUES

12/20	12:00 PM	60 Plus Luncheon, Mayflower Rm
	6:30 PM	Sing to Live Rehearsal, Sanctuary
	7:00 PM	Executive Board Mtg., Mayflower Rm

WED

12/21	1:30 PM	GCC Pickleball, Gym
-------	---------	---------------------

Pastoral Care

Our sympathy to Richard Young and family on the death of Carol Young on December 11, 2011. Please remember them in your prayers.

Broadcaster Deadlines

Please submit articles by 9:00 a.m. , Wednesday to Tania McCarthy via e-mail at tania.mccarthy@gccucc.org.